



JMC Commanding General addresses local AUSA crowd

By Darryl Howlett
JMC Public Affairs

Brig. Gen. James E. Rogers, commanding general of the U.S. Army Joint Munitions Command, and several other JMC leaders spoke during the Rock Island Arsenal Chapter of the Association of the United States Army (AUSA) symposium.

The two-day event took place in Davenport, Iowa, Nov. 15 and 16.

"Rock Island Arsenal – Supporting the Army's Transformation," served as the theme for the first-time event.

Rogers addressed the group on two major topics: the state of JMC, and integrating the Joint Munitions Command into the Life Cycle Management Command.

"JMC's mission statement is to execute acquisition support, readiness, and logistics sustainment through a team of dedicated professionals who provide effective, available, and value added munitions for the joint warfighter," Rogers said.

Rogers said JMC core competencies are:

- Department of Defense, military sales and other government agencies common service provider for munitions.

- Global contingency operations support
- Joint worldwide asset posture
- Munitions Readiness Reporting (MRR)
- Industrial base management and transformation
- Centralized

Inside



JMC flare team part of group that wins Packard Award. Page 3



DAC promotes safety engineer. Page 6



U.S. Army Photo by Audrey Claussen

JMC Commanding General, Brig. Gen. James E. Rogers, speaks to the Rock Island Arsenal chapter of the Association of the United States Army (AUSA) during a Nov. 15 symposium held in Davenport, Iowa.

Ammunition Management (CAM)

- Munitions logistics assistance

Rogers spoke on his goals for the command.

"My priorities are JMC personnel, optimized funding, and continuous improvement through Lean Six Sigma," he said.

Currently, there are 4,433 JMC personnel throughout the United States plus more than 7,700 contractor personnel. As part of the Oct. 1 JMC stand up, Building 350 on Rock Island Arsenal is undergoing a major renovation to house all headquarters JMC employees in one building. Currently, employees are split between two buildings. Rogers said he expected the migration to be completed by

Continued on page 8

From the Commanding General's Desk

★
COMMANDING
GENERAL

The Joint Munitions Command continues to move forward in providing the best product possible for our customers: the warfighter.

A hearty “thank-you” goes out to everyone who kept the command moving smoothly during my absence from JMC headquarters while I attended Capstone.

Capstone training is something I will remember with fond memories. The training for Army general officers is held in Washington, D.C., with visits to Army operations in other countries. This year, the travel took me to customer sites throughout Europe, including Ukraine and Georgia.

Traveling to different countries brought me new perspectives on how we support the Army’s global mission and how we can improve that support. The six weeks away from headquarters provided me with a renewed desire to make JMC the best command in the Army. The mission that we accomplish each day is paramount to our nation’s success. And let me make this clear: our Soldiers’ success is OUR success.

On a separate note, kudos to those within the command who supported and participated in AUSA in Washington, D.C. and the Centralized Ammunition Management conference held here. Through your support, our customers witnessed our vision, concurred with our mission statement,



Brig. Gen. James E. Rogers

and understood that everyone under the JMC banner is working diligently to provide 100 percent customer satisfaction.

On the 30th of November, the Joint Munitions and Lethality Life Cycle Management Command stands up, with headquarters at Picatinny Arsenal, N.J. Maj. Gen. Izzo is in charge of the effort to better integrate the work of JMC, Program Executive Office-Ammunition (PEO-Ammo) and the Armament Research Development and Engineering Command (ARDEC). JM&L LCMC will provide the military services and combatant commanders better ammunition support than ever before by eliminating duplication of effort and refining our practices, thus



improving cycle time, quality and cost to our customers.

When JMC begins reporting to JM&L LCMC, a year of extraordinary changes for the command will have been completed. Since October 2005, JMC has launched several Lean Six Sigma projects that are making an impact on the way we do business. With Lean Six Sigma it’s about continuous improvements. We’re becoming more efficient. Within the last year, we’ve started the process of locating all of our JMC headquarters personnel into one building. Building 350 has begun a major overhaul with new furniture, carpet, paint, raised ceilings and other fire prevention improvements. These changes will improve communications between workers and our customers. Other major changes within the command include improving the Munitions Readiness Report, several areas in transporting ammunition, and integrating the Volunteer

Continued on page 4

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Brig. Gen. James E. Rogers
Commanding General

Steve Abney
Chief, Public Affairs Office

Darryl Howlett
Editor



darryl.howlett@us.army.mil. Postal address: The JMC Bullet'n, ATTN: AMSJM-PA, 1 Rock Island Arsenal, Rock Island, Ill. 61299-6500. Phone: (309) 782-5421, DSN 793-4516. Datafax: (309) 782-5011, DSN 793-5011.

JMC flare team wins Packard award

By Darryl Howlett
JMC Public Affairs

Flares have been highly effective in defeating surface-to-air, heat-seeking missiles in Iraq and Afghanistan. They have saved countless Soldiers' lives.

When the Army's monthly requirement for flares drastically increased from 9,000 to 54,000 in the space of three months in November 2005, JMC employees were part of the solution.

As a result of the Army's success in increasing flare production and deliveries to theater, several groups within the ammunition community can take pride in being called a winner.

The M211, M212, and M206 counter measure flare program and its integrated product team received the David Packard Excellence in Acquisition Award during a Fort Belvoir, Va. ceremony on Nov. 8. Employees from the Joint Munitions Command, Army Research and Development Command, Army Sustainment Command, and Program Executive Office-Ammunition made up the team.

The Packard Award was "established to recognize organizations, groups, and teams who have demonstrated exemplary innovation using best acquisition practices that achieve acquisition excellence in the Department of Defense (DOD)."

The award citation reads:

"For their outstanding achievements, and working in concert with Product Manager, Infrared Countermeasures (PM IRCM), in rapidly equipping U.S. Army fixed wing and rotary wing aircraft with the Common Missile Warning System (CMWS), a critical life saving suite of force protection capabilities that directly supports the nation's Global War on Terrorism, Operations Enduring Freedom and Iraqi Freedom.

"The teams' rapid development, production, and successful fielding of unique individual platform/model installation A-Kits, universal CMWS



U.S. Army photo by Picatanny Arsenal

Members of the countermeasure flares team and officials pose after the ceremony for the David Packard Excellence in Acquisition Award. They are Mary S. Adams (front row from left), Maj. Gen. Paul S. Izzo, Under Secretary of Defense for Acquisition, Technology and Logistics Kenneth J. Krieg, Rene Medina, Col. William W. Stevenson, Assistant Secretary of the Army for Acquisition, Logistics, and Technology Claude M. Bolton Jr. and Santo Lombardo. Also shown are June DeSalvio (back row from left), Kelly Gorman, Sandra LaBell, Maj. Keith Taylor, Amanda Amoroso and Robert J. Ritchie.

B-Kits, and expendable flare countermeasure achieved an exemplary outcome – the resounding success of the CMWS in preserving Soldier's lives in battle!"

Stefani Miner, chief of JMC's close combat division commodity directorate, said the award was very gratifying for everyone on the team, while providing vital support for the warfighter.

"I've been in ammunition management for 25 years and this opportunity to work with all the folks involved in providing countermeasure flares to theater was one of the most challenging, rewarding and educational experiences I've had," Miner said.

"Watching the expertise in program management, acquisition, production management, inventory management, transportation and operations in action every week, all together has been a great experience," she said. "We were all working hard toward a common cause and the relationships we developed with the theater and

each other made it a very personal and team achievement. I'm proud to be part of the effort."

The team had been presented with commander's medals from the Coalition Forces Land Component Command, Command, Control Communications and Computers (CFLCC C4).

Brig. Gen. Raymond Mason, former commander of CFLCC C4, spoke highly of the cross-functional team.

"(The countermeasure flares team's) daily dedication and coordination efforts for Class V (ammunition) have been nothing short of outstanding! It is individuals like you who have allowed the United States Army to leverage its logistics capabilities to give our Soldiers and our allies the best support available."

JMC awardees were: Stefani Miner, Lori Haldeman, Jim Walden, Steve Zarley, Heather (Wiley) Johnson, John Moore, Jana Dalmasso, John Shabunas, Ryan Thrasher, and Rick Gates.

JMC hosts CAM conference



U.S. Army photos by Darryl Howlett

Participants of the Centralized Ammunition Management course listen to a speaker during one of several breakout sessions held in Moline, Ill. The conference was hosted by JMC.

By Darryl Howlett
JMC Public Affairs

Ammunition management practitioners came together in Moline, Ill., to discuss the latest news and notes concerning ammunition.

The Centralized Ammunition Management conference took place over two days from Oct. 31 through Nov. 1.

“We have realigned the depots with units they support to promote better relationships with customers,” said Dave Harris, a JMC strategic planning analyst, during the integrated logistics support briefing. “We’re always asking, ‘What can we do to better support the warfighter?’”

Over 130 CAM conference participants included personnel from JMC headquarters, installation plants, depots, Department of the Army, Army Materiel Command, item managers and over 20 representatives from the Army National Guard.

“The purpose of the conference is to disseminate information, policy and guidance on the changing times, exchange information, and develop a report between JMC and (Ammunition Supply Points),” said Trish Shabunas, a CAM team leader. “It’s our goal to share information with

customers and get their feedback.”

Organized in 2000, CAM now uses 78 locations in four CONUS regions to provide resupply, training and mobilization ammunition to our military forces.

CAM conference subjects included integrated logistics support, Army campaign plan, Standard Army Ammunition System (SAAS) update, 2-D barcoding, and numerous break-out sessions.

“Overall, I think everyone is pretty pleased with the way CAM is working,” Shabunas said.

Kathy George Reading, director of JMC’s integrated logistics directorate, said the CAM Conference should continue to play an important role in providing for the warfighter.

“The CAM Conference has continued to grow in attendance every year, which is indicative of the increased role CAM is playing in supplying our troops with the ammo they need to train,” she said. “This is a great group of dedicated folks working on a difficult and important mission, not only here at the headquarters, but from DA to the MACOMs to the ASPs. I was particularly pleased to see so many National Guard participants at this year’s conference.”

Column

Continued from page 2

Protection Program at our installations. That’s a lot of change, folks. However, these are changes that will only improve the command, while taking JMC to a higher level.

On a final note, we are at the beginning of the holiday season. Each year this is a time for Soldiers and employees to relax and spend time with family and friends, all the while giving thanks for a successful year. As we celebrate, I want you to be mindful of the importance of being safe. Practicing safe habits is important during the entire year,

but especially during the holiday season.

As I have said before, vigilance is the key to safety. We must practice safety not only on our jobs, but in our homes, and while traveling. Each Soldier, civilian and contractor is an important partner in JMC. During this holiday season, please make sure everyone makes the right and smart decisions when it comes to safety.

Have a safe holiday season and prosperous New Year.

Holston AAP celebrates Veteran's Day



U.S. Army photos by Nancy Gray, Holston AAP

Left: Holston AAP Commander Lt. Col. Garry McClendon greets a Vietnam veteran. Right: McClendon greets retired plant employee Raymond Howell. Howell served in World War II in the Army before working for the plant.

**By Nancy Gray
Holston AAP Public Affairs**

Holston Army Ammunition Plant hosted a Veteran's Day ceremony Nov. 9 on the installation.

Holston AAP Commander Lt. Col. Garry McClendon served as one of the main speakers in honoring the veterans.

Currently, Holston AAP employs over 100 veterans and all were individually recognized during the ceremony. The Navy Jr. ROTC from Sullivan North High School presented the colors. BAE employee Shawn Faxon sang the National Anthem, followed by Butch Jones who gave the invocation.

Among the dignitaries present were the area representatives for U.S. Senators Bill Frist and Lamar Alexander and the area representative for Congressman Jenkins; local mayors; and numerous local company representatives.

Special guest was Raymond Howell. Howell is a government retiree of Holston AAP with 50 years combined federal and military service. He served in World War II assigned to I Armor Corps, later named U.S. Seventh Army, of General Patton's headquarters. Howell earned the Purple Heart for wounds received from enemy fire while stationed in Italy.

McClendon gave the keynote address focusing on veterans' memorials that have been established all over the world. The ceremony concluded with a slideshow presentation of photos of veterans intermingled with photos of America set to the music of "America the Beautiful."

Local television station WCYB-TV covered the event and gave the ceremony considerable coverage. Many in the crowd and from the TV crew stated the program was "the best Veteran's Day ceremony they had ever attended."

JMC attends AMC Small Business Conference

**By Robert Matthys
Chief, JMC Small Business Office**

The command's small business office attended the Army Materiel Command's 10th Annual Army Small Business Conference, Nov. 1 and 2, in McLean, Va.

The conference is AMC's annual event specifically aimed at all of the Army's small business contractors.

Gen. Benjamin S. Griffin, AMC commanding general, provided the opening and closing remarks, as well as, presented awards.

The conference provides a forum for open exchange of information and ideas between government officials and the small business leaders.

The second day of the conference JMC's small business

office spent four hours counseling and providing direction and guidance to 35 contractors looking to do business with JMC.

One of the contractors JMC met was Heidi Jacobus, chairman and chief executive officer of Cybernet Tactical Ammunition Classification Systems (ATACS). ATACS is an ammunition sorter that is being used at Camp Arifjan, Kuwait.

Among some of the more excellent presentations, was "How Six Sigma Can Help Small Business," presented by Randy Gardiner, president of the Red Dot Corporation.

While at the conference, AMC presented Kevin R. Loesch, U.S. Army Communications-Electronics Life Cycle Management Command, the AMC Small Business Specialist of the Year award.

DAC promotes safety engineer

By Jaime Thompson
DAC Public Affairs

MCALESTER, Okla. – Kenyon L. Williams was recently promoted to the Associate Director position at the U.S. Army Technical Center for Explosives Safety (USATCES), a directorate within the U.S. Army Defense Ammunition Center (DAC). USATCES was established through the Director of Army Staff approved Army Explosives Safety program concept in February 1988. It serves as the focal point for explosives and chemical agent safety and ordnance and explosives cleanup safety matters.

USATCES provides direct support to the Department of the Army headquarters, the major Army commands and the Army-wide ammunition community with explosives and chemical agent information and technical consultation.

Williams brings to this leadership position over 30 years of working experience in the U.S. Army Safety Program by holding safety-engineering positions at Tooele Army Depot, Lone Star Army Ammunition Plant, Army Material Command Intern Training Center, Kwajalein Missile Range, and currently at DAC USATCES for the past eight years. Along with working experiences, Williams has a Bachelors of Science in Industrial Engineering degree from Iowa State University, a Masters of Engineering in Industrial Engineer-



U.S. Army photo by Jaime Thompson

DAC employee Kenyon L. Williams sits at his desk during a recent photo session.

ing (Safety Option) from Texas A&M University and is a graduate of the U.S. Army Material Command Safety Engineering Program.

Williams states, "I look forward to my new position and to providing technical assistance and support in explosives safety to our Army Soldiers, civilians, and contractors worldwide."

Holston hosts Veteran's Day race



BAE Systems sponsored and Holston Army Ammunition Plant hosted a Veteran's Day Classic on Nov. 11. This was a certified half marathon and 5 K race. There were approximately 250 runners on hand for the event. Approximately 158 medals and plaques were handed out by Holston AAP Commander Lt. Col. Garry McClendon. Approximately 600 people were present, either participating, volunteering or just watching. No injuries or accidents occurred and the race was finished prior to allotted time.

U.S. Army photo by Nancy Gray, Holston AAP

Tooele Army Depot designs six self-contained ammunition trailers



U.S. Army photo by Kathy Anderson

A Tooele Army Depot ammunition operations employee makes dunnage, or framework, for an upcoming ammunition shipment.

By Kathy Anderson
Tooele Army Depot Public Affairs

A team from the Tooele Army Depot, ammunition, engineering and logistics directorate, designed and fabricated six self-contained trailers that will assist in blocking and bracing shipments of conventional ammunition.

In the past, dunnage was cut at a separate facility and hauled to the various out-loading sites. Inherent problems with this method were occasionally erroneous cuts and delays in getting the dunnage to a loading site in a timely matter.

Dunnage is framework or loose materiel laid beneath or wedged among objects carried by ship or rail to prevent injury from chafing or moisture or to provide ventilation.

TEAD is somewhat unique in that it does not have a central shipment facility for full truck loads. Because all of TEAD storage sites have easy access by road, trucks can be loaded at the individual storage sites or at spurs. This means multiple loading operations are going on simultaneously. The use of the blocking and bracing trailers allows

for dunnage to be cut site specific at multiple locations and then move on to other loading site. This in turn lets TEAD load trucks much quicker and eliminate any delays due to dunnage not cut to size or delays in receipt.

The trailer consists of a 20-foot-flat deck trailer (2 ton), 10,000 watt, 20 hp, electric start generator, 30-gallon compressor, radial arm saw, tool box, two hose reels, and stowage compartments under the trailer for storage of 16-foot lumber.

By deploying a trailer directly to the outloading site, it saves hundreds of manhours and thousands of dollars annually through minimizing waste of wood.

Tooele Army Depot is an active core ammunition storage site for war reserve and training ammunition. The depot stores, issues, receives, renovates, modifies, maintains and demilitarizes conventional munitions. The depot also serves as the National Inventory Control Point for ammunition peculiar equipment, developing, fabricating, modifying, storing and distributing such equipment to all services and other customers worldwide.



Left: Karen Davies, ATK plant manager, Lake City Army Ammunition Plant; Al Beuster, chief industrial preparedness directorate, JMC, and Col. Todd Smith, Commander, Crane Army Ammunition Activity, answers questions during a "round table" discussion on ammunition production. Right: JMC Commanding General James E. Rogers listens to left, Karen Davis, and Steve Mapley, industrial support directorate, JMC.

JMC

Continued from page 1

February 2009.

Rogers also informed the audience that when the Joint Munitions & Lethality Life Cycle Management Command (JM&L LCMC) stands up, the proposed organization will have JMC along with Program Executive Office-Ammunition (PEO-AMMO) reporting to the LCMC commander, Maj. Gen. Paul Izzo, headquartered at the Picatanny Arsenal in New Jersey.

Rogers left audience members with one last thought concerning JMC.

"JMC is a separate major subordinate command to AMC and is transitioning to the JM&L LCMC," he said. "We are leading the way in Lean Six Sigma while at the same time taking care of our most precious assets – our people. JMC is also proving our

relevance each day to the warfighter. Finally, JMC is here to stay at the Rock Island Arsenal."

In other JMC areas, Robert Crawford, JMC deputy to the commander, addressed the crowd on "Refocusing of Safety at the Ammunition Plant."

"Safety is a key program within JMC," he said. "It is our drive toward continuous improvement that has made us re-look at the way we are doing things – especially in safety."

Crawford said JMC is focused on improvements through application of Lean Six Sigma, the Voluntary Protection Program, and briefings held by the Headquarters, JMC Safety Council.

"Gen. Griffin challenged all of his (major subordinate commands) on making safety a priority," he said.

Crawford said JMC has raised safety performance expectations at the command's ammunition plants, as well as trying to modernize them. All of the JMC plants were built in the 1940s.

"Bottom line -- protect our employees, produce a quality product, safety, and supporting the warfighter," he said.

The symposium presented the latest information on the commands affiliated with the Rock Island Arsenal and how each command is supporting Army Soldiers around the world fighting the Global War on Terrorism.

Also on the agenda was a "round table" discussion on ammunition production: organic base versus industrial base. Participating in the discussion included Col. Todd Smith, commander, Crane Army Ammunition Activity; Al Beuster, chief industrial preparedness directorate, JMC; and Karen Davies, ATK, plant manager, Lake City Army Ammunition Plant.

Attendees also heard briefings from the Army Sustainment Command and TACOM LCMC.

AUSA is a national not-for-profit organization formed solely to support the Army and its members world-wide. Locally, the chapter supports families of Soldiers and civilians deployed overseas and promote Army initiatives, both locally and nationally.

U.S. Army photo by Darryl Howlett

Robert Crawford, deputy to the commander, JMC, addresses the Arsenal chapter of AUSA.



Twas the night before Standup

Submitted by JMC G-1

**Twas the night before Standup, when all through HR
It was quiet as can be, we were reading CFRs.
The 1-2's were hung up with the Command Group we fear,
In hopes that Bob Crawford soon would appear.**

**The interns were nestled all snug at their desks,
While visions of promotions danced in their heads;
And Rhonda with Chebuhar, and I with my team,
Had just settled down for a tasker extreme.**

**When out in the hall there arose such a clatter,
I sprang from my desk to see what was the matter.
Away down the hall I flew like a flash,
I tripped, I fell and tore open a gash!**

**Now Kresin on the way past her new fallen boss
Gave a look of disgust and just stepped across,
When what to my wondering eyes should appear,
But Dan Stackwick, Ron Herter and poor Ricky Peer.**

**With no chance of slowing, they hurried so quick,
If I was in trouble, I was going to be sick.
More rapid than ever COL Hewitt soon came,
And he whistled, and shouted and called us by name.**

**“Now Enders! Now, Abbott! John Leonard and Prock!
Trish Huber, Steve Mapley – Just look at the clock!
To the next stairway! To the next floor!!
Now dash away! Dash away, dash out the door!”**

**As we head to 350 to meet our suspense,
We have a great mission – our country's defense.
TDA's to review, job descriptions to write,
If we don't get moving, we'll be here all night.**

Twas the night before Standup

Cont.

And then in a twinkling, I heard at the door
Mark Clark, Celia Hadden and even one more.
As I drew in my hand, and was turning around,
Down the hall the CG came with a bound.

He was dressed in fatigues, from his head to his foot,
And his clothes were all pressed, with a shine on his boot;
A huge stack of memos he had crammed in a sack,
And he looked quite intrigued when he stopped to look back.

Kathy George was excited, Lisa Swanson quite weary!
Walt Songalia was quoting, his new Lean Six theory!
Toni McNeal started pacing, back and forth down the hall,
While Lisa Olson threw taskers to us one and all.

The proposals he held, closed tight in fist,
Were results of leaning processes, all gone amiss.
We still weren't quite sure, why he appeared so surprising.
But it could be the old ways, we would soon be archiving.

The CG approached, he was calm and collected,
And I grinned when I saw him, it was all unexpected;
We stood at attention for the words of "at ease",
Knowing our efforts were sure to appease.

He spoke to us all & we listened with pride,
That great things would happen, if we took it in stride.
"Ready, reliable, and lethal" we stand,
The JMC motto, and our new command.

He sprang to the stairs, to his team gave a whistle,
And down the stairs they all flew like the shot of a missile.
But I heard him exclaim, ere he hurried out of sight,
"HAPPY STAND UP TO ALL,
AND TO ALL A GOOD-NIGHT!"